



Full Time Lifeguards Rossmoor Walnut Creek

POSTING DATE: June 2, 2026

REPORTS TO: Fitness & Aquatics Manager

This position enforces facility regulations, policies and procedures; monitors swimmer and non-swimmer activities in pool areas; performs assigned maintenance in accordance with policies and procedures. This is a full-time (40 hrs/wk) position with vacation and sick pay, health insurance, dental, vision, employee assistance program, flexible spending accounts, life insurance, long-term disability insurance, and a 401k with a matching component.

Duties and Responsibilities:

- The Lifeguard's primary function is to ensure the safety of residents, guests, and family members in the pool and pool area.
- Ensures RWC policies and safety rules are followed; maintains appropriate discipline in pool areas; prepares incident reports as required, etc.
- When not actively guarding, welcomes residents and guests, answers questions about classes, schedules, policies, etc., pertaining to pools.
- Lifeguard duties include cleaning of pools, decks, equipment, maintaining chemical balances, etc.
- Other duties assigned falling within the purview of the Fitness & Aquatic Manager.

Requirements:

- High School diploma, GED or equivalent
- Current American Red Cross certification in lifeguarding, first aid, CPR and AED for the Professional Rescuer are conditions of initial and on-going employment
- Demonstrated excellence in customer service, time and priority management
- Demonstrated excellence in teamwork and collaboration

Additional Requirements:

- Clean and valid California driver license and satisfactory driving record are conditions of initial and continued employment;
- Ability to meet the Dept. of Homeland Security requirements confirming identity and right to work in the United States is required;
- Offer is contingent upon satisfactorily passing a pre-employment background check and drug test;
- Previous employment must be verifiable.

CONTACT: To apply for this position, email your resume and cover letter to:
recruiting@rossmoor.com .