

City of Santa Monica Swim Instructor/Pool Lifeguard (As-Needed)

SALARY	\$24.02 Hourly	LOCATION	City of Santa Monica, CA
JOB TYPE	Part-Time Temporary	JOB NUMBER	269022-02
DEPARTMENT	Recreation and Arts Department	DIVISION	RAD - Community Recreation
OPENING DATE	03/23/2026	CLOSING DATE	4/10/2026 5:00 PM Pacific

Job Summary

Ensures the safety of the public and other users at various aquatic facilities in the City. Performs emergency care as necessary. Performs pool maintenance duties. Assists the Chief Pool Lifeguard in pool operation activities, as required.

***This position will teach various aquatic classes including but not limited to swimming, diving, water polo and other aquatic activities. This is a temporary position without benefits.**

Representative Duties

Teaches swimming lessons to children and adults. Teaches specialty aquatic classes.

Assists with coordinating various aquatic activities.

Enforces swimming pool rules and regulations. Maintains order in and around the pool.

Recognizes and performs aquatic emergency rescues, administers artificial respiration, CPR, and first aid, when necessary.

Keeps pool, decks, and dressing rooms safe, clean and orderly.

Performs minor facility clean up and maintenance.

Completes various forms and paperwork pertinent to the day-to-day operation of an aquatic facility.

Completes chemical checks of the pool water.

Follows and enforces all applicable safety rules and regulations.

Performs other duties, as assigned.

Requirements

Knowledge of:

Water safety practices.
Effective customer service techniques.

Ability to:

Teach proper swimming techniques and water safety to youth and adults.
Respond and handle emergency incidents in an appropriate manner.
Perform lifesaving techniques.
Establish and maintain effective and cooperative working relationships with City employees and the public.
Swim with proficiency and endurance.
Provide effective customer service.

Skill in:

Lifeguarding, first aid and CPR techniques.
Reading, writing and communicating in English at an appropriate level.
Basic computer operations with applicable software.

Education, Training and Experience:

Currently enrolled in high school or the equivalent.

Licenses and Certificates:

Possession of a valid American Red Cross or state recognized certificate in the following:

- a. CPR for the Professional Rescuer (or American Heart Association Healthcare Provider),
- b. Lifeguard Training
- c. Water Safety Instructor
- d. First Aid for Public Safety Personnel (Title 22) is required within 6 months of hire.

Obtain a valid work permit, if applicable.

Supplemental Information

How to Apply:

Applicants must submit a completed on-line City Application along with any required supplemental application materials with the Human Resources Department by the filing deadline. If you do not submit your on-line application by the filing deadline, you will not be considered for this position. Please note, applications may be rejected if incomplete. Resumes, CVs and cover letters are not reviewed as part of the application screening process.

NOTE: You **must** upload copies of your certificates (CPR, Lifeguard Training and WSI) to your online application All

materials must be received in the Human Resources Department no later than close of business on the application closing date. Failure to do so may result in your application being disqualified.

Selection Process:

All applicants must submit clear, concise and complete information regarding your work history and qualifications for the position. All applications will be reviewed and only those applicants determined to be most qualified on the basis of experience, training and education, as submitted, will be invited to participate further in the selection process.

Testing may consist of a combination of any of the following and is subject to change as needs dictate:
Evaluation of qualifications - 100%

Background Investigation:

Candidates who have successfully completed all prior phases of the selection process will be subject to a thorough background investigation.

Inclusion & Diversity Statement

The City of Santa Monica is a progressive, inclusive and culturally rich community. As leaders in public service, we strive to be an employer of choice by attracting and retaining a highly talented workforce where people of diverse races, religions, cultures and lifestyles thrive. Our goal is to create a welcoming and inclusive environment where our staff are empowered to perform at their highest level and where their differences make a positive impact.

The City is an equal opportunity employer and strives to build balanced teams from all walks of life without regard to race, color, ethnicity, religion, national origin, age, sex, sexual orientation, gender identity, marital status, ancestry, disability, genetic information, veteran status, or any other status protected under federal, state and/or local law. We aim to create a workplace that celebrates and embraces the diversity of our employees. Join us!

Special assistance with the application and examination process is available, upon request, for persons with disabilities. Call (310) 458-8246, TDD (310) 458-8696 (Hearing Impaired Only).

Please note the request for reasonable accommodations must be made to Human Resources at least three work days prior to the examination.

Employer

City of Santa Monica

Address

1685 Main Street, Room 101
P.O. Box 2200
Santa Monica, California, 90401

Phone

310-458-8697

Website

<https://www.santamonica.gov/departments/human-resources>

Swim Instructor/Pool Lifeguard (As-Needed) Supplemental Questionnaire

***QUESTION 1**

The Swim Instructor/Pool Lifeguard (As-Needed) position requires a valid American Red Cross or state recognized certificate in CPR for the Professional Rescuer (or American Heart Association Healthcare Provider)? Do you meet this requirement? Note: You must upload copies of your certificates (CPR, Lifeguard Training and WSI) to your online application All materials must be received in the Human Resources Department no later than close of business on the application closing date. Failure to do so may result in your application being disqualified.

- Yes
 No

***QUESTION 2**

The Swim Instructor/Pool Lifeguard (As-Needed) position requires a valid American Red Cross or state recognized certificate in Lifeguard Training. Do you meet this requirement? Note: You must upload copies of your certificates (CPR, Lifeguard Training and WSI) to your online application All materials must be received in the Human Resources Department no later than close of business on the application closing date. Failure to do so may result in your application being disqualified.

- Yes
 No

***QUESTION 3**

The Swim Instructor/Pool Lifeguard (As-Needed) position requires a valid American Red Cross or state recognized certificate for Water Safety Instructor. Do you meet this requirement? Note: You must upload copies of your certificates (CPR, Lifeguard Training and WSI) to your online application All materials must be received in the Human Resources Department no later than close of business on the application closing date. Failure to do so may result in your application being disqualified.

- Yes
 No

***QUESTION 4**

If you are under eighteen years old, will you be able to obtain a valid work permit?

- Yes
 No

* Required Question