

City of Santa Monica Pool Lifeguard (As-Needed)

SALARY	\$22.50 Hourly	LOCATION	City of Santa Monica, CA
JOB TYPE	Part-Time Temporary	JOB NUMBER	269020-01
DEPARTMENT	Recreation and Arts Department	DIVISION	RAD - Community Recreation
OPENING DATE	03/23/2026	CLOSING DATE	4/10/2026 5:00 PM Pacific

Job Summary

Ensures the safety of the public and other users at various aquatic facilities in the City. Performs emergency care as necessary. Performs pool maintenance duties. Assists the Chief Pool Lifeguard in pool operation activities, as required.

Representative Duties

Assists with coordinating various aquatic activities.

Enforces swimming pool rules and regulations. Maintains order in and around the pool.

Recognizes and performs aquatic emergency rescues, administers artificial respiration, CPR, and first aid, when necessary.

Keeps pool, decks, and dressing rooms safe, clean and orderly.

Performs minor facility clean up and maintenance.

Completes various forms and paperwork pertinent to the day-to-day operation of an aquatic facility.

Completes chemical checks of the pool water.

Follows and enforces all applicable safety rules and regulations.

Performs other duties, as assigned.

Requirements

Knowledge of:

Water safety practices.
Effective customer service techniques.

Ability to:

Perform lifesaving techniques.
Respond and handle emergency incidents in an appropriate manner.
Establish and maintain effective and cooperative working relationships with City employees and the public.
Swim with proficiency and endurance.
Provide effective customer service.

Skill in:

Lifeguarding, first aid and CPR techniques.
Reading, writing and communicating in English at an appropriate level.
Basic computer operations with applicable software.

Education, Training and Experience:

Currently enrolled in high school or the equivalent.

Licenses and Certificates:

Possession of a valid American Red Cross or state recognized certificate in the following:

- a. CPR for the Professional Rescuer (or American Heart Association Healthcare Provider),
- b. Lifeguard Training
- c. First Aid for Public Safety Personnel (Title 22) within 6 months of hire.

Obtain a valid work permit, if applicable.

Supplemental Information

The City of Santa Monica is a progressive, inclusive and culturally-rich community. As leaders in public service, we strive to be an employer of choice by attracting and retaining a highly-talented workforce where people of diverse races, religions, cultures and lifestyles thrive. Our goal is to create a welcoming and inclusive environment where our staff are empowered to perform at their highest level and where their differences make a positive impact.

The City is an equal opportunity employer and strives to build balanced teams from all walks of life without regard to race, color, ethnicity, religion, national origin, age, sex, sexual orientation, gender identity, marital status, ancestry, disability, genetic information, veteran status, or any other status protected under federal, state and/or local law. We aim to create a workplace that celebrates and embraces the diversity of our employees. Join us!

Special assistance with the application and examination process is available, upon request, for persons with disabilities. Call (310) 458-8246, TDD (310) 458-8696 (Hearing Impaired Only).

Please note the request for reasonable accommodations must be made to Human Resources at least three work days prior to the examination.

BACKGROUND INVESTIGATIONS: Candidates who have successfully completed all prior phases of the selection process will be subject to a thorough background investigation.

Employer

City of Santa Monica

Address

1685 Main Street, Room 101
P.O. Box 2200
Santa Monica, California, 90401

Phone

310-458-8697

Website<https://www.santamonica.gov/departments/human-resources>

Pool Lifeguard (As-Needed) Supplemental Questionnaire

***QUESTION 1**

The Pool Lifeguard (As-Needed) position requires a valid American Red Cross or state recognized certificate in CPR for the Professional Rescuer (or American Heart Association Healthcare Provider)? Do you meet this requirement?

Note: If YES, you must submit a copy of your certificate. All materials must be received in the Human Resources Department no later than close of business on the application closing date. You must attach a scanned copy of your certificate to your online application. Failure to do so will result in your application being disqualified.

- Yes
 No

***QUESTION 2**

The Pool Lifeguard (As-Needed) position requires a valid American Red Cross or state recognized certificate in Lifeguard Training. Do you meet this requirement? Note: If YES, you must submit a copy of your certificate. All materials must be received in the Human Resources Department no later than close of business on the application closing date. You must attach a scanned copy of your certificate to your online application. Failure to do so will result in your application being disqualified.

- Yes
 No

QUESTION 3

If you are under eighteen years old, will you be able to obtain a valid work permit? Yes No N/A - I am over the age of 18

* Required Question