



City of Orange Administrative Analyst II

SALARY	\$6,831.00 - \$8,760.00 Monthly \$81,972.00 - \$105,120.00 Annually	LOCATION	City Hall - 300 E. Chapman Avenue Orange, CA
JOB TYPE	Full Time Miscellaneous	JOB NUMBER	01647
DEPARTMENT	Community and Library Services Department	DIVISION	Community Services Admin
OPENING DATE	01/28/2026	CLOSING DATE	2/18/2026 11:59 PM Pacific
MAX NUMBER OF APPLICANTS 150			

The City of Orange Community and Library Services Department is looking for its next Administrative Analyst II!



This recruitment will close upon receipt of 150 applications or on February 18, 2026 - whichever occurs first. Apply today!

ABOUT THE VACANCY & THE DEPARTMENT

The current vacancy exists within the Community and Library Services Department's Administration Division. The Community and Library Services Department is responsible for all City parks, trails, and libraries and provides exceptional recreation activities, programs, and citywide events. The Department's various divisions work together to enrich the Orange community by providing spaces, programs, and services that inspire learning, connection, and active living.

THE IDEAL CANDIDATE HAS...

- a strong desire to work with a dynamic team of park and recreation professionals
- expert level knowledge of Microsoft Excel, and a working knowledge of Tyler ERP and OpenGov
- experience tracking and overseeing capital improvement project budgets and park development fees
- experience researching grant opportunities and submitting grant applications
- experience monitoring and tracking budget expenditures, including reductions and adjustments
- experience preparing and assisting with agenda reports
- experience working with other departments to problem solve and make recommendations

- experience managing citywide initiatives such as asset and workflow management systems
- experience in municipal procurement processing and contract administration
- interest in park and recreation project budgets, schedules, and management

DEFINITION

Under general supervision or direction, provides administrative, budgetary, grant, and work-flow support to assigned departmental and/or divisional projects and programs; analyzes programmatic practices and procedures and makes recommendations for organizational, operational, policy, and procedural improvements; conducts needs analyses, feasibility studies, and program evaluations for assigned projects and programs; develops, summarizes, and maintains administrative and fiscal records; fosters cooperative working relationships among City departments and acts as liaison with various community, public, and regulatory agencies; and performs related work as required.

Supervision Received and Exercised: Receives general supervision or direction from assigned supervisory or management personnel. Exercises no direct supervision over staff. May provide technical and functional direction to lower-level staff.

Administrative Analyst II: This is the full journey-level class in the Administrative Analyst series. Incumbents develop and implement policies and procedures for a variety of projects and programs within an assigned division/department, including budget administration, contract administration, management analysis, and program evaluation. Incumbents support the work of departmental management staff by conducting day-to-day administrative support activities and by providing a professional-level resource for organizational, managerial, and operational analyses and studies. The work has technical and programmatic aspects requiring the interpretation and application of policies, procedures, and regulations and may involve frequent contact with the public. Positions at this level are distinguished from the I level by the performance of the full range of duties as assigned, working independently, and exercising a higher level of judgment and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit. This class is distinguished from Senior Administrative Analyst in that the latter is responsible for technical and functional supervision of lower-level administrative support staff and is capable of performing the most complex duties assigned to the department.

Positions in the Administrative Analyst class series are flexibly staffed and positions at the II level are normally filled by advancement from the I level requiring two (2) years of experience at the I level and after gaining the knowledge, skill, and experience which meet the qualifications for and after demonstrating the ability to perform the work of the higher-level class. When filled from the outside, the employee is required to have three (3) years of prior related experience that allows the employee to meet the qualification standards for the II level.

Application Process:

To be considered for this excellent opportunity, interested and qualified applicants must submit a clear and complete on-line application, including supplemental questionnaire, and résumé. Résumé must be submitted in PDF format. If you have any issues creating a user account or submitting your on-line application, please contact NEOGOV directly at (855) 524-5627. E-mail is the primary form of notification during the recruitment process. Candidates will be notified regarding their status as the recruitment process via email through GovernmentJobs.com.

Examples of Duties

Management reserves the rights to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Assists in developing goals, objectives, policies, procedures, work standards, and administrative control systems for the department to which assigned.
- Participates in and oversees the development and administration of departmental budgets; monitors revenues and expenditures; identifies and recommends resolutions for budgetary problems.
- Coordinates and performs professional-level administrative and programmatic work in such areas as budget development, financial administration and reporting, grants, purchasing, database management, contract

administration, management analysis, public information, and program evaluation.

- Plans, oversees, and administers highly complex department-specific programs and projects; develops and manages program budgets, including revenue projections, multi-year cash flow analysis, cost containment, and grant funds disbursement; directs all aspects of assigned programs, including legal and regulatory compliance to avoid substantial fines; receives, reviews, and organizes program applications; ensures that awards stay within funding limits; participates on various committees and may present committee recommendations to the City Council; sends award letters to program applicants; represents the City to applicants.
- Serves as a liaison to employees, public, and private organizations, community groups, and other organizations; provides information and assistance to the public regarding the assigned programs and services; receives and responds to complaints and questions relating to assigned area of responsibility; reviews problems and recommends corrective actions.
- Participates in the development and implementation of new or revised programs, systems, procedures, and methods of operation; compiles and analyzes data and makes recommendations regarding staffing, equipment, and facility needs.
- Conducts a variety of analytical and operational studies regarding departmental and programmatic activities, including complex financial, budget, personnel, operational, or administrative issues or questions; evaluates alternatives, makes recommendations, and assists with the implementation of procedural, administrative, and/or operational changes after approval; prepares comprehensive technical records and reports, identifies alternatives, and makes and justifies recommendations.
- May assist in the development and reporting of alternate funding sources and ensures compliance with Federal, State, City, and funding agency and City accounting and reporting requirements and applicable laws, regulations, and professional accounting practices.
- Prepares and submits City Council agenda reports and various other commission, committee, and staff reports, resolutions, ordinances, and correspondence regarding assigned activities.
- Confers with other management staff regarding provision of administrative and support services, including contracts, agreements, and grant reporting.
- Maintains accurate records and files; develops storage of records and retention schedules.
- Assists with and coordinates and organizes community events; represents City to residents in explaining City policies; provides outreach and public education programs to the community.
- Plans, organizes, and oversees special projects as required.
- Participates on a variety of interdisciplinary committees and commissions and represents the City to a variety of community and stakeholder groups.
- Communicates orally, in writing, or through graphic representations and statistical summaries with colleagues, managers, employees, the public, organized employee groups and representatives of various organizations.
- Performs other duties as assigned.

Typical Qualifications

Knowledge of:

- Principles and practices of municipal management and government.
- Basic principles, practices, and procedures of funding sources and grant funds disbursement.
- Project and/or program management, analytical processes, and report preparation techniques; municipal programs such as, but not limited to, purchasing, finance, budgeting, and other related governmental programs.
- Organizational and management practices as applied to the analysis, evaluation, development, and implementation of programs, policies, and procedures.
- Basic principles and practices of public administration as applied to operational unit and program administration.
- Research and reporting methods, techniques, and procedures.
- Sources of information related to a broad range of municipal programs, services, and administration.
- Applicable Federal, State, and local laws, codes, and regulations.
- Public relations techniques.
- Principles and practices of contract administration and evaluation; and public agency budget development and administration, and sound financial management policies and procedures.
- Recent and on-going developments, current literature, and sources of information related to the operations of the assigned division.
- Record keeping principles and procedures.

- Modern office practices, methods, and computer equipment and applications related to the work.
- English usage, grammar, spelling, vocabulary, and punctuation.
- Techniques for effectively representing the City in contacts with governmental agencies, community groups, and various business, professional, educational, regulatory, and legislative organizations.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and City staff.

Ability to:

- Assist in the development of goals, objectives, policies, procedures, and work standards for the department.
- Coordinate and oversee programmatic administrative, budgeting, and fiscal reporting activities.
- Perform responsible and difficult administrative work involving the use of independent judgment and personal initiative.
- Plan and conduct effective management, administrative, and operational studies.
- Plan, organize, and carry out assignments from management staff with minimal direction.
- Conduct research on a wide variety of administrative topics including grant funding, contract feasibility, budget and staffing proposals, and operational alternatives.
- Analyze, interpret, summarize, and present administrative and technical information and data in an effective manner.
- Evaluate and develop improvements in operations, procedures, policies, or methods.
- Research, analyze, and evaluate new service delivery methods, procedures, and techniques.
- Prepare clear and concise reports, correspondence, policies, procedures, and other written materials.
- Interpret, apply, explain, and ensure compliance with applicable Federal, State, and local policies, procedures, laws, and regulations.
- Effectively represent the department and the City in meetings with governmental agencies, community groups, and various businesses, professional, and regulatory organizations, and in meetings with individuals.
- Establish and maintain a variety of filing, record keeping, and tracking systems.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; organize own work, set priorities, and meet critical time deadlines.
- Operate and maintain modern office equipment, including computer equipment and specialized software applications programs.
- Use English effectively to communicate in person, over the telephone, and in writing.
- Use tact, initiative, prudence, and independent judgment within general policy and legal guidelines in politically sensitive situations.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Education and Experience: *Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

- Equivalent to graduation from an accredited four-year college or university with major coursework in business administration, public administration, or a related field.
- Three (3) years of professional administrative experience in municipal government, or two (2) years of experience equivalent to Administrative Analyst I at the City of Orange.

Supplemental Information

Physical Demands: Must possess mobility to work in a standard office setting and use standard office equipment, including a computer; to operate a motor vehicle and to visit various City and meeting sites; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. This is primarily a sedentary office classification although standing in work areas and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard, typewriter keyboard, or calculator and to operate standard office equipment. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push, and pull materials and objects up to 25 pounds.

Environmental Elements: Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

Disaster Service Worker: All employees of the City of Orange are designated by both State law and City ordinance to be "Disaster Service Workers." In the event of a declared emergency or any undeclared emergency or natural disaster that threatens the life, health and/or safety of the public, employees may be assigned to assist rescue and relief workers.

Such assignments may be in locations, during hours and performing work significantly different from the employees' normal work assignments and may continue through the recovery phase of the emergency.

City Mission, Vision, and Values: *Incumbents in all City positions are expected to exhibit the behavior characteristics reflected in the City's Mission, Vision, and Values statements in the performance of their duties: The City of Orange is committed to excellent service for our residents, businesses, and visitors. As an organization, the City of Orange is the leader in delivering the highest level of service to meet current and future needs of the community. The City's values include Teamwork, Accountability, and Excellence.*

Employer

City of Orange

Address

300 E. Chapman Avenue

Orange, California, 92866

Phone

(714) 744-7255

Website

<http://agency.governmentjobs.com/>

Administrative Analyst II Supplemental Questionnaire

*QUESTION 1

I have attached the required résumé and further understand that I am subject to disqualification if the document is not attached in PDF format.

- Yes
- No

*QUESTION 2

Please indicate the highest level of formal education you have received.

- High School Diploma or GED Equivalent
- Associate's Degree
- Bachelor's Degree
- Master's Degree or higher
- Did not graduate high school / obtain GED

*QUESTION 3

Please indicate your years of professional administrative experience in municipal government.

- No experience
- Less than one year of experience

- At least one year, but less than three years of experience
- More than three years, but less than five years of experience
- More than five years of experience

***QUESTION 4**

Describe your experience developing, administering, and/or monitoring contracts and procurement activities.

***QUESTION 5**

Describe your experience with project or program budgets, including your contribution towards preparation and ongoing analysis/reporting.

***QUESTION 6**

I certify that all the information I provided is accurate to the best of my knowledge and belief, and that I understand purposely providing false information may be grounds for disqualification from the process.

- Yes
- No

* Required Question