

THE RANCH
(Belvedere-Tiburon Joint Recreation)

YOUTH RECREATION COORDINATOR
JOB DESCRIPTION

DEFINITION

A Recreation Coordinator is responsible for the development, planning, promotion, instruction, of recreation programs, which may include after school programs, sports classes, camps, special events, and summer day camps.

The current program focus for this Youth Recreation Coordinator position is: Director of Fantastical Adventures Summer Camps, Lead and Implement After School Programs for Grades TK-2, Cotillion, and Family programs, as well as assisting in other related organizational needs.

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

DIRECTION RECEIVED /SUPERVISION EXERCISED

The work is performed under the direction of the Youth Recreation Supervisors.

The Recreation Coordinator is responsible for the direct supervision of provisional part-time and seasonal staff.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS AND DUTIES

- Maintain accurate and detailed program records and files.
- Participate in the development and implementation of the agency's strategic plan, goals, objectives, policies, and procedures and assume duties as assigned to achieve the goals and objectives.
- Implement BTJR's strategic plan, goals, objectives, policies and procedures within the youth programs.
- Participate in the implementation of all federal, state and local policies, laws, and regulations within the youth programs.
- Participate in the implementation of BTJR's Illness and Injury Prevention Plan, risk management policies and procedures for employees and program participants. Oversee the safety of program participants and keep accurate and up to date records of incidents/accidents; respond to on-site emergencies and incidents.
- Assist to hire, motivate, and provide training to recreation staff and volunteers; perform evaluations, work with staff to correct deficiencies; implement discipline procedures as directed by the Youth Recreation Supervisor.
- Plan, organize, conduct, and manage recreation and education classes, programs, and special events.
- Coordinate the organization, staffing, and daily operational procedures for assigned summer camp; oversee the development and implementation of an age-appropriate traditional camp curriculum and maintain a proper balance of activity.
- Participate in the administration of assigned program budget maintaining accurate records of expenses; determine equipment and supply requirements for program and camp activities; obtain and purchase supplies as needed.

- Communicate and collaborate effectively with the childcare center, school, state, and town/city personnel, camp vendors, and recreation administrators.
- Market and promote programs as assigned.
- Maintain equipment and the facilities being used according to standards set; ensure a clean and organized program space; inspect equipment being used and ensure its proper use and safety of those using it.
- Be visible and available to answer questions relating to recreation and summer camp programs; communicate effectively to resolve problems, conflicts, and complaints.
- Assist with program registration, office administration, and customer service; manage the phones and office as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- Principles and practices used to develop, direct, and lead recreation/camp programs.
- Knowledge of developmental stages of children.
- Principles and practices of effective classroom/group management techniques used in a recreation program setting.

Ability to:

- Proficiently use Microsoft Office software, including outlook, word, excel, and publisher.
- Respond to emergencies.
- Establish and maintain effective work relationships with staff and outside agencies.
- Provide exceptional customer service to the public.
- Plan, organize, direct, and coordinate the work of part-time staff.
- Perform work in an efficient, effective, and timely manner with minimal direction.
- Train, supervise, and evaluate staff.
- Assess and respond to customer's concerns and needs in a professional and courteous manner.
- Participate on work teams to facilitate special programs, events, and projects and be able and willing to work extended hours included evenings and weekends as assigned.
- Analyze problems, identify solutions, and provide sound recommendations for action.
- Communicate clearly and concisely both orally and in writing.

EXPERIENCE AND EDUCATION

Requires two years progressively responsible experience in planning, implementing, and supervising recreation activities, programs, camps, and special events; experience managing and implementing summer day camp programs. Degree in Recreation Administration/Management or related field preferred.

LICENSE

A valid California Driver's License and satisfactory driving record.

PHYSICAL DEMANDS

- Some lifting, pushing, pulling, and carrying up to 40 lbs.
- Standing, sitting, kneeling, walking, and hiking.

ADDITIONAL INFORMATION

- All staff will have a criminal background check completed through a DOJ/FBI "Live Scan" fingerprint.
- All staff must have a minimum of 3 references and verified work experience.
- All staff are required to acquire current CPR, AED & First Aid Certification within 3 months of hire.

COMPENSATION

HOURS - 40 hours per week year-round, non-exempt salary

Pay Range: **\$65,000-\$75,000 annually, exempt salary**

Sick Leave: Eligible for up to 12 days in accordance with agency policy.

Holidays: 13 paid holidays plus 1 floating holiday

Health Benefits: CalPERS health plan or \$816/month credit toward medical/dental benefit or cash payment.

Retirement: 7.5% of salary is paid by the department into a 457(b) retirement plan in lieu of social security deductions

Vacation: 10 days paid vacation per year, as earned

TO APPLY

Please submit a resume, cover letter, a list of three professional references, and answers to the following supplemental questions to the Youth Recreation Supervisor, Dan Bednarczyk at 600 Ned's Way, Tiburon, CA 94920 or email supervisor@theranchtoday.org. This position is open for applications and will be reviewed on a rolling basis.

Supplemental Questions

1. Please describe your experience in planning, organizing, and supervising summer camp programs or closely related activities for youth, grades TK-8.

2. Please describe your dream summer camp theme and what that would look like at Fantastical Adventures Day Camp.